

4) Civil servants should be fully aware of office politics, however they should be minimally concerned with it. Critically examine the following statement.

'Office politics' is often used as a term to be referred in a corporate or business-like scenario. But this term has wider implications in organisations in which civil servants work. It can be a huge issue for any sort of establishment as could adversely impact employee's productivity. It could tend to put an end to the working structure by destroying creativity, hampering innovative ideas, lowering employee strength, etc. It is essential for civil servants to be aware of what is going on in their workplace to get the perspective on where the things are heading to.

However, they should ensure that they aren't involved in such nuisance and focus on their work development. They shouldn't be affected by these internal politics as it would eventually impact their work efficiency. It is their responsibility to ensure that there is no form of personal or professional bias on their part, towards their workers as it might ruin the workers' performance as a whole. It is their duty to keep a strict watch ensuring that there isn't any sort of divide which might break up the work structure.

Office politics have turned into an integral part of the organisation and are impossible to get rid of. However, it is the civil servants who have to create a professional atmosphere without any favouritism. There should be a positive work culture reflecting equal distribution of work and periodic, transparent

review, words of appreciation and rewards should be handled for timely and efficient work. Also, efforts should be made to recognise the flaws and curb any bad sign before it affects the whole organisation. Both preventive and curative measures are to be undertaken by the civil servants to maintain the optimism within the workspace.