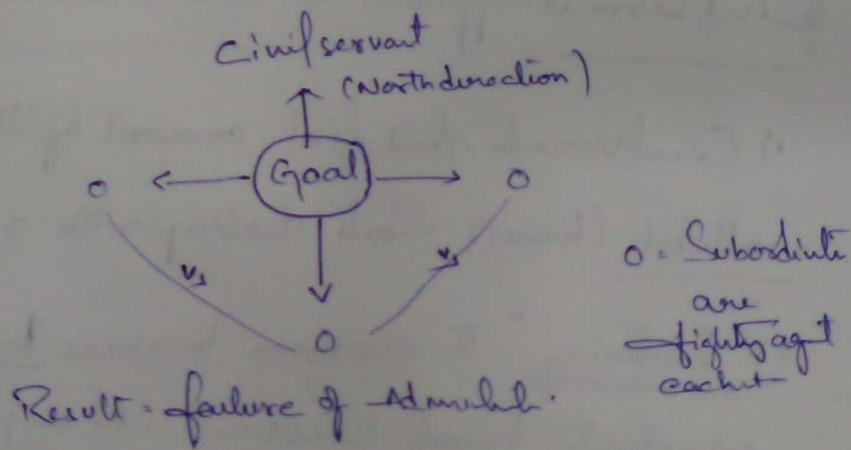


"Civil servant should be fully aware of Office politics, however they should be minimally concerned with it."
 Critically examine the statement.

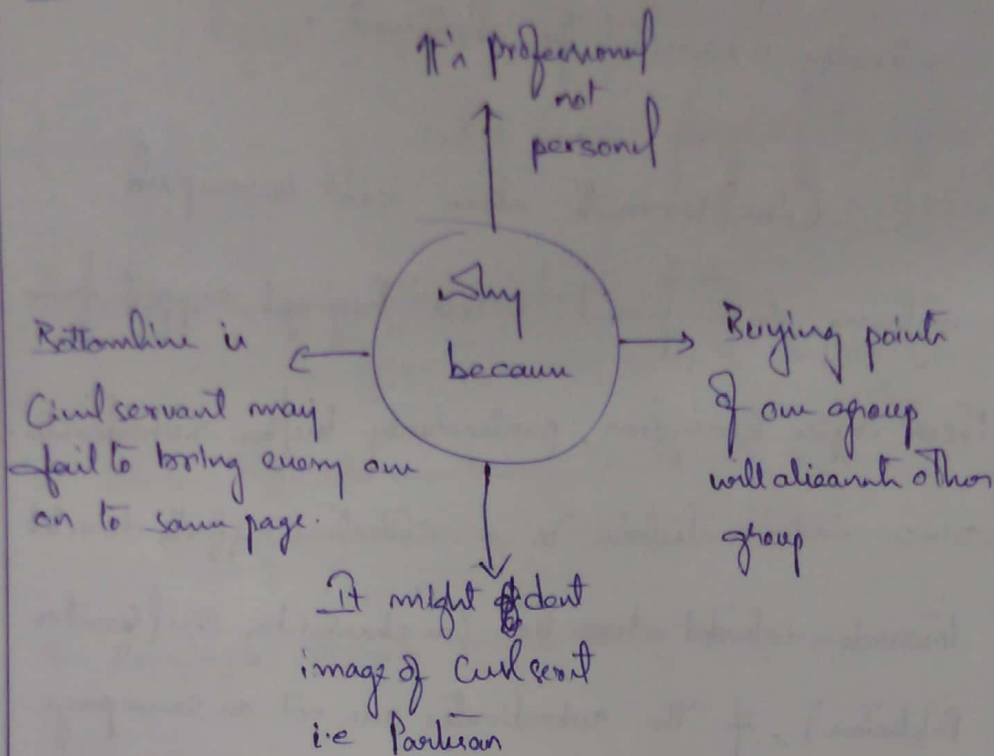
Civil servant alone can't accomplish anything significant unless they get support from their office ecosystem, particularly his/her subordinates. Since administration is a collective effort directed towards intended direction (as charted by Civil servant/Politician), if the subordinates are not on same page then it will lead to disaster.



Hence Civil servant has to be aware of Office politics

- 1) Groups in Office.
- 2) Existing of Established recorded difference among subordinates.
- 3) Consequence of subordinates overlooking direction etc

Civil servant should minimally concerned



Civil servant approach in such a scenario

- 1) Civil servant shall first come out of their attitude (biases) while dealing with subordinates.
 - 2) "Listening" to everyone increases trust b/w subordinates towards civil servant. (New jump to conclusion)
 - 3) Try to solve difference between various factions by employing "Work Culture Ethics" i.e. Assigning work involving opp factions to forge cooperation.
 - 4) Using Carrot & stick policy along with Emotional Intelligence while dealing with subordinates.
- Bottomline is Civil servant shall appear both strict & sensitive towards subordinates & work culture vis-a-vis Office Politics.