

Q.4

Civil servants need to maintain ethical standards of the highest order due to the trust placed upon them by the system. In this process, certain attributes of importance are:

① **Adaptability**: The nature of their work is such that "change is the only constant", be it frequent transfers, political executive etc. Hence, they need to be on the move always and accept changes happily and take it as a new opportunity.

Eg: Frequent transfers hasn't dented the spirit of IAS officer Asok Khemka

② **Activism**: Civil servants need to lead from the front to provide justice to the voiceless, vulnerable sections of the society. They need to be proactive and ensure that the entire administrative machinery is devoting itself for the welfare of the people.

Eg: IAS U. Sugayam has a board outside

his office which says - "Reject bribes and hold your head high"

- ③ **Innovation** : They need to tackle each problem in a unique manner as there is no "one solution to all". In the process, effective, efficient, economical solutions need to be thought of.

Ex: IAS O.P. Chaudhary had transformed Dantewada through educational innovations

- ④ **Courage** : It is the most important of all virtues, as without it other virtues are not of much use. It is the ability to overcome one's fears and act or perform one's duties in the right manner.

Ex: IPS D. Rooper displayed courage while exposing the ~~benefits~~ VIP treatment meted out to Sasikala in jail.